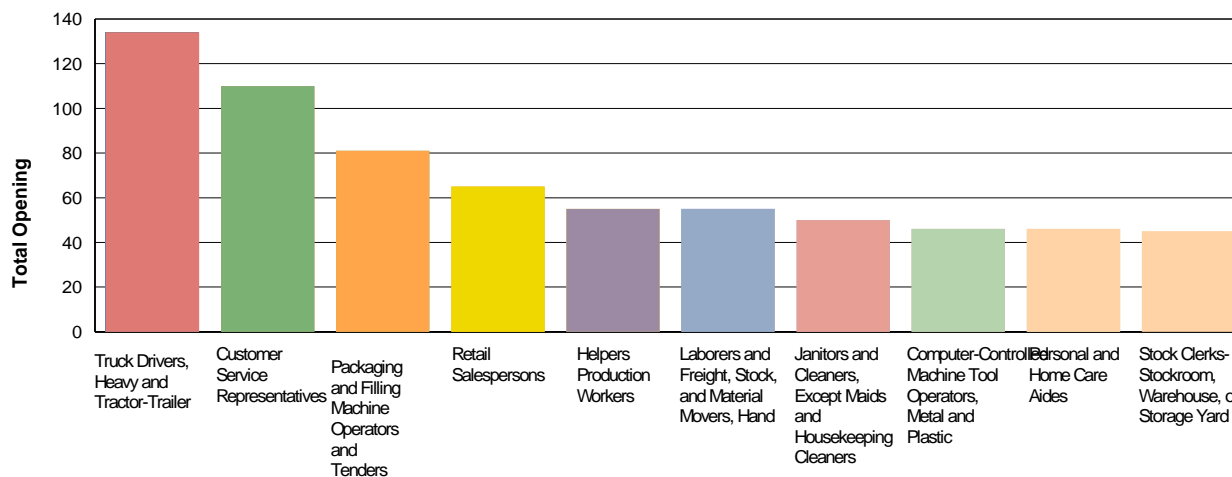


Top 10 Job Postings in Indiana Career Connect - Region 8

07/01/2010-6/30/2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen.

The Job Orders were created in ICC from 7/01/2010 - 6/30/2011

Released July 2011

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11102100	General and Operations Managers	1	\$45.67	\$45.67	\$45.67
11201100	Advertising and Promotions Managers	1	\$25.00	\$25.00	\$25.00
11202100	Marketing Managers	4	\$15.00	\$61.06	\$29.83
11202200	Sales Managers	4	\$11.00	\$63.61	\$23.32
11301100	Administrative Services Managers	3	\$10.00	\$13.10	\$11.71
11302100	Computer and Information Systems Managers	4	\$12.00	\$50.16	\$29.63
11303101	Treasurers, Controllers, and Chief Financial Officers	1	\$16.83	\$24.04	\$20.43
11303102	Financial Managers, Branch or Department	4	\$14.42	\$28.85	\$20.75
11304000	Human Resources Managers	1	\$24.04	\$26.44	\$25.24
11304200	Training and Development Managers	1	\$16.00	\$16.00	\$16.00
11305100	Industrial Production Managers	1	\$34.38	\$64.81	\$49.59
11306100	Purchasing Managers	3	\$13.00	\$24.04	\$17.12
11901200	Farmers and Ranchers	1	\$10.00	\$13.00	\$11.50
11904100	Engineering Managers	3	\$20.00	\$44.00	\$33.67
11905100	Food Service Managers	3	\$7.50	\$14.42	\$10.48
11911100	Medical and Health Services Managers	2	\$10.00	\$12.00	\$11.00
11914100	Property, Real Estate, and Community Association Managers	1	\$10.00	\$13.00	\$11.50
11915100	Social and Community Service Managers	3	\$8.50	\$12.19	\$11.00
Business and Financial Operations Occupations					
13103101	Claims Examiners, Property and Casualty Insurance	1	\$20.82	\$20.82	\$20.82

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
13103102	Insurance Adjusters, Examiners, and Investigators	1	\$8.00	\$20.00	\$14.00
13103200	Insurance Appraisers, Auto Damage	1	\$8.00	\$20.00	\$14.00
13107101	Employment Interviewers, Private or Public Employment Service	4	\$11.50	\$16.50	\$13.15
13107200	Compensation, Benefits, and Job Analysis Specialists	1	\$10.53	\$10.53	\$10.53
13108100	Logisticians	17	\$8.25	\$59.91	\$28.41
13111100	Management Analysts	13	\$9.62	\$48.08	\$24.19
13201101	Accountants	2	\$19.23	\$27.40	\$22.72
13205100	Financial Analysts	3	\$9.62	\$48.08	\$23.34
13205300	Insurance Underwriters	1	\$8.00	\$20.00	\$14.00
13208200	Tax Preparers	31	\$8.00	\$12.00	\$9.50
<u>Computer and Mathematical Occupations</u>					
15101100	Computer and Information Scientists, Research	2	\$30.77	\$33.72	\$32.24
15102100	Computer Programmers	2	\$20.88	\$30.00	\$23.94
15103100	Computer Software Engineers, Applications	6	\$9.62	\$48.08	\$34.25
15103200	Computer Software Engineers, Systems Software	3	\$9.62	\$48.08	\$32.23
15104100	Computer Support Specialists	8	\$10.00	\$26.44	\$14.77
15105100	Computer Systems Analysts	2	\$24.04	\$43.27	\$31.33
15106100	Database Administrators	1	\$17.55	\$17.55	\$17.55
15107100	Network and Computer Systems Administrators	1	\$9.62	\$48.08	\$28.85
15107101	Computer Security Specialists	7	\$9.62	\$48.08	\$24.04
15108100	Network Systems and Data Communications	2	\$9.62	\$48.08	\$32.67
15203100	Operations Research Analysts	2	\$9.62	\$48.08	\$29.92
<u>Architecture and Engineering Occupations</u>					
17102200	Surveyors	1	\$11.00	\$13.00	\$12.00
17201100	Aerospace Engineers	1	\$9.62	\$48.08	\$28.85
17203100	Biomedical Engineers	2	\$26.44	\$31.25	\$28.84
17207100	Electrical Engineers	2	\$9.62	\$48.08	\$26.17
17211101	Industrial Safety and Health Engineers	1	\$17.00	\$21.00	\$19.00
17211200	Industrial Engineers	4	\$14.42	\$53.70	\$33.34
17212101	Marine Engineers	2	\$14.42	\$24.04	\$19.23
17214100	Mechanical Engineers	2	\$14.42	\$24.04	\$19.23
17301201	Electronic Drafters	2	\$10.00	\$15.00	\$12.50
17302100	Aerospace Engineering and Operations Technicians	1	\$9.62	\$48.08	\$28.85
17302301	Electronics Engineering Technicians	2	\$14.62	\$59.57	\$31.55
17302600	Industrial Engineering Technicians	2	\$14.42	\$24.04	\$19.23
<u>Life, Physical and Social Science Occupations</u>					
19102100	Biochemists and Biophysicists	2	\$17.23	\$25.00	\$21.11
19102200	Microbiologists	1	\$21.63	\$26.44	\$24.04
19302100	Market Research Analysts	2	\$9.62	\$28.85	\$19.23
19401102	Food Science Technicians	1	\$12.02	\$21.63	\$16.83
19409100	Environmental Science and Protection Technicians, Including Health	1	\$12.00	\$15.00	\$13.50
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	1	\$15.98	\$15.98	\$15.98
21101400	Mental Health Counselors	1	\$18.59	\$18.59	\$18.59
21102100	Child, Family, and School Social Workers	2	\$13.56	\$14.68	\$14.12
21109100	Health Educators	2	\$10.00	\$10.00	\$10.00
21109200	Probation Officers and Correctional Treatment Specialists	3	\$7.74	\$16.08	\$11.03
21109300	Social and Human Service Assistants	3	\$8.00	\$20.36	\$14.18
<u>Legal Occupations</u>					
23101100	Lawyers	3	\$22.05	\$30.29	\$27.33

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
23209100	Court Reporters	2	\$12.91	\$14.51	\$13.70
<u>Education, Training and Library Occupations</u>					
25106300	Economics Teachers, Postsecondary	1	\$33.65	\$33.65	\$33.65
25112400	Foreign Language and Literature Teachers, Postsecondary	1	\$20.40	\$20.40	\$20.40
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	2	\$7.31	\$16.83	\$11.83
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27101100	Art Directors	2	\$15.00	\$25.00	\$20.00
27102100	Commercial and Industrial Designers	1	\$16.35	\$18.70	\$17.53
27102300	Floral Designers	2	\$7.25	\$7.50	\$7.38
27102400	Graphic Designers	3	\$9.62	\$15.00	\$13.17
27102600	Merchandise Displayers and Window Trimmers	7	\$7.50	\$11.00	\$9.25
27204101	Music Directors	1	\$12.64	\$14.42	\$13.53
27204202	Musicians, Instrumental	2	\$7.25	\$23.88	\$14.48
27304200	Technical Writers	1	\$16.83	\$21.63	\$19.23
<u>Healthcare Practitioner and Technical Occupations</u>					
29103100	Dietitians and Nutritionists	1	\$14.98	\$15.77	\$15.38
29111100	Registered Nurses	5	\$8.00	\$22.00	\$15.20
29112700	Speech-Language Pathologists	1	\$8.00	\$20.00	\$14.00
29205100	Dietetic Technicians	1	\$9.00	\$9.50	\$9.25
29206100	Licensed Practical and Licensed Vocational Nurses	18	\$8.00	\$26.00	\$16.37
29208100	Opticians, Dispensing	2	\$8.00	\$10.50	\$9.25
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	25	\$8.00	\$15.00	\$9.63
31101200	Nursing Aides, Orderlies, and Attendants	12	\$7.25	\$9.50	\$8.31
31901100	Massage Therapists	2	\$10.00	\$16.00	\$14.00
31909200	Medical Assistants	1	\$8.00	\$10.00	\$9.00
<u>Protective Service Occupations</u>					
33301100	Bailiffs	1	\$12.97	\$12.97	\$12.97
33304100	Parking Enforcement Workers	2	\$11.25	\$13.96	\$12.38
33305101	Police Patrol Officers	1	\$20.33	\$20.33	\$20.33
33305103	Sheriffs and Deputy Sheriffs	2	\$13.31	\$17.33	\$15.32
33903200	Security Guards	12	\$7.25	\$48.08	\$10.56
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$7.25	\$8.00	\$7.63
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	1	\$14.00	\$14.00	\$14.00
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	4	\$8.25	\$21.63	\$11.57
35201100	Cooks, Fast Food	2	\$7.25	\$7.25	\$7.25
35201200	Cooks, Institution and Cafeteria	8	\$7.25	\$10.00	\$8.45
35201400	Cooks, Restaurant	10	\$7.25	\$8.50	\$7.50
35201500	Cooks, Short Order	3	\$7.25	\$7.75	\$7.46
35202100	Food Preparation Workers	16	\$7.25	\$8.50	\$7.69
35301100	Bartenders	3	\$7.25	\$8.50	\$7.83
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	4	\$7.25	\$8.50	\$7.75
35303100	Waiters and Waitresses	10	\$7.25	\$7.25	\$7.25
35304100	Food Servers, Nonrestaurant	34	\$7.25	\$10.00	\$7.33
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	11	\$7.25	\$9.00	\$7.41
35902100	Dishwashers	1	\$7.50	\$9.50	\$8.50
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$7.25	\$7.25	\$7.25

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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Building and Grounds Cleaning and Maintenance Occupations

37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$21.63	\$36.06	\$28.85
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$7.25	\$12.00	\$9.31
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	50	\$7.25	\$20.00	\$10.76
37201200	Maids and Housekeeping Cleaners	39	\$7.25	\$20.00	\$8.79
37202100	Pest Control Workers	1	\$11.00	\$11.00	\$11.00
37301100	Landscaping and Groundskeeping Workers	33	\$8.00	\$12.00	\$9.19
37301300	Tree Trimmers and Pruners	3	\$10.00	\$18.75	\$14.58

Personal Care and Service Occupations

39202100	Nonfarm Animal Caretakers	1	\$7.25	\$7.25	\$7.25
39309100	Amusement and Recreation Attendants	1	\$22.60	\$24.04	\$23.32
39901100	Child Care Workers	10	\$7.25	\$10.00	\$8.48
39902100	Personal and Home Care Aides	46	\$8.00	\$15.00	\$9.15
39904100	Residential Advisors	1	\$9.00	\$11.00	\$10.00

Sales and Related Occupations

41101100	First-Line Supervisors/Managers of Retail Sales Workers	6	\$8.00	\$16.75	\$9.83
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$7.25	\$7.25	\$7.25
41201100	Cashiers	20	\$7.25	\$12.50	\$7.97
41202100	Counter and Rental Clerks	1	\$8.00	\$8.00	\$8.00
41202200	Parts Salespersons	2	\$7.25	\$15.00	\$10.13
41203100	Retail Salespersons	65	\$7.25	\$15.00	\$9.57
41301100	Advertising Sales Agents	3	\$8.00	\$8.00	\$8.00
41302100	Insurance Sales Agents	23	\$8.00	\$96.15	\$33.60
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$7.25	\$24.04	\$14.90
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	8	\$7.25	\$33.65	\$19.48
41902200	Real Estate Sales Agents	1	\$10.00	\$12.00	\$11.00
41904100	Telemarketers	1	\$9.00	\$10.00	\$9.50
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	8	\$6.88	\$33.65	\$16.14

Office and Administrative Support Occupations

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	5	\$7.25	\$24.04	\$14.59
43201100	Switchboard Operators, Including Answering Service	1	\$8.00	\$8.00	\$8.00
43301100	Bill and Account Collectors	12	\$8.50	\$17.00	\$10.53
43303100	Bookkeeping, Accounting, and Auditing Clerks	12	\$8.00	\$19.23	\$12.36
43306100	Procurement Clerks	1	\$14.54	\$14.54	\$14.54
43307100	Tellers	30	\$8.00	\$20.00	\$9.99
43401100	Brokerage Clerks	1	\$12.65	\$12.65	\$12.65
43402100	Correspondence Clerks	2	\$12.06	\$13.52	\$12.79
43403101	Court Clerks	1	\$12.06	\$12.06	\$12.06
43403102	Municipal Clerks	1	\$12.06	\$12.06	\$12.06
43405100	Customer Service Representatives	110	\$7.25	\$20.00	\$10.47
43406100	Eligibility Interviewers, Government Programs	5	\$10.00	\$10.38	\$10.19
43408100	Hotel, Motel, and Resort Desk Clerks	24	\$7.25	\$9.00	\$7.81
43412100	Library Assistants, Clerical	1	\$7.25	\$7.25	\$7.25
43415100	Order Clerks	1	\$14.54	\$14.54	\$14.54

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43416100	Human Resources Assistants, Except Payroll and Timekeeping	1	\$8.30	\$12.00	\$10.15
43417100	Receptionists and Information Clerks	22	\$7.25	\$17.50	\$9.02
43503100	Police, Fire, and Ambulance Dispatchers	2	\$11.65	\$14.24	\$13.27
43503200	Dispatchers, Except Police, Fire, and Ambulance	1	\$10.00	\$15.00	\$12.50
43506100	Production, Planning, and Expediting Clerks	1	\$11.00	\$11.00	\$11.00
43507100	Shipping, Receiving, and Traffic Clerks	1	\$12.00	\$15.50	\$13.75
43508101	Stock Clerks, Sales Floor	4	\$7.50	\$8.00	\$7.75
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	45	\$7.25	\$17.61	\$10.26
43508104	Order Fillers, Wholesale and Retail Sales	17	\$11.00	\$12.50	\$11.38
43601100	Executive Secretaries and Administrative Assistants	33	\$8.00	\$48.08	\$14.26
43601200	Legal Secretaries	5	\$8.00	\$16.33	\$13.04
43601400	Secretaries, Except Legal, Medical, and Executive	7	\$8.00	\$14.81	\$10.62
43902100	Data Entry Keyers	1	\$8.50	\$9.50	\$9.00
43904102	Insurance Policy Processing Clerks	4	\$7.25	\$21.63	\$14.42
43906100	Office Clerks, General	22	\$7.25	\$21.00	\$11.00
<u>Farming, Fishing and Forestry Occupations</u>					
45204100	Graders and Sorters, Agricultural Products	5	\$9.00	\$9.00	\$9.00
45209202	General Farmworkers	6	\$8.00	\$12.00	\$9.60
<u>Construction and Extraction Occupations</u>					
47203101	Construction Carpenters	12	\$8.00	\$20.00	\$12.00
47204100	Carpet Installers	1	\$8.00	\$10.00	\$9.00
47205100	Cement Masons and Concrete Finishers	2	\$21.88	\$28.13	\$25.00
47206100	Construction Laborers	13	\$8.00	\$22.00	\$11.55
47207100	Paving, Surfacing, and Tamping Equipment Operators	5	\$8.00	\$18.00	\$13.00
47211100	Electricians	6	\$9.00	\$15.00	\$12.00
47215201	Pipe Fitters	10	\$14.86	\$14.86	\$14.86
47215202	Plumbers	1	\$15.00	\$15.00	\$15.00
47218100	Roofers	1	\$11.00	\$11.00	\$11.00
47221100	Sheet Metal Workers	1	\$9.00	\$15.00	\$12.00
47301100	Helpers Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$10.00	\$15.00	\$12.50
47301200	Helpers Carpenters	2	\$7.25	\$7.25	\$7.25
47301300	Helpers Electricians	10	\$8.00	\$15.00	\$11.50
47301500	Helpers Pipelayers, Plumbers, Pipefitters, and Steamfitters	12	\$8.00	\$18.00	\$11.17
47301600	Helpers Roofers	3	\$9.62	\$21.63	\$15.63
47405100	Highway Maintenance Workers	1	\$18.94	\$18.94	\$18.94
47505100	Rock Splitters, Quarry	2	\$12.00	\$12.00	\$12.00
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$8.00	\$30.00	\$16.85
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	2	\$10.00	\$20.00	\$15.31
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	1	\$23.00	\$27.00	\$25.00
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	\$12.00	\$15.00	\$13.50
49209800	Security and Fire Alarm Systems Installers	1	\$10.00	\$20.00	\$15.00
49301100	Aircraft Mechanics and Service Technicians	1	\$9.62	\$48.08	\$28.85
49302300	Automotive Service Technicians and Mechanics	2	\$9.00	\$13.00	\$10.25
49302301	Automotive Master Mechanics	3	\$8.00	\$25.00	\$12.99
49302302	Automotive Specialty Technicians	4	\$7.25	\$26.00	\$13.54

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	8	\$10.00	\$19.23	\$14.25
49304200	Mobile Heavy Equipment Mechanics, Except Engines	2	\$9.00	\$19.00	\$12.75
49304300	Rail Car Repairers	8	\$9.00	\$10.00	\$9.50
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	3	\$8.00	\$20.00	\$11.00
49902101	Heating and Air Conditioning Mechanics	6	\$8.00	\$25.00	\$19.25
49902102	Refrigeration Mechanics	1	\$20.00	\$30.00	\$25.00
49904100	Industrial Machinery Mechanics	1	\$10.00	\$18.00	\$14.00
49904200	Maintenance and Repair Workers, General	23	\$7.25	\$30.00	\$13.55
49904300	Maintenance Workers, Machinery	3	\$8.00	\$15.00	\$12.04
49905200	Telecommunications Line Installers and Repairers	9	\$11.00	\$24.04	\$14.82
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$8.50	\$9.50	\$9.00
49909800	Helpers Installation, Maintenance, and Repair Workers	3	\$7.25	\$15.00	\$10.38
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	3	\$12.02	\$24.04	\$16.18
51202200	Electrical and Electronic Equipment Assemblers	1	\$8.00	\$8.00	\$8.00
51209200	Team Assemblers	15	\$8.90	\$8.90	\$8.90
51301100	Bakers	2	\$7.25	\$9.00	\$8.13
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	46	\$9.00	\$30.00	\$14.76
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$10.00	\$10.00
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	17	\$14.00	\$14.43	\$14.22
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$15.00	\$18.00	\$15.75
51404100	Machinists	17	\$10.00	\$16.00	\$12.81
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$13.00	\$13.00	\$13.00
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	25	\$7.25	\$12.00	\$9.63
51419400	Tool Grinders, Filers, and Sharpeners	1	\$12.00	\$14.00	\$13.00
51601100	Laundry and Dry-Cleaning Workers	2	\$7.25	\$7.25	\$7.25
51602100	Pressers, Textile, Garment, and Related Materials	1	\$7.25	\$8.50	\$7.88
51605200	Tailors, Dressmakers, and Custom Sewers	1	\$10.00	\$16.00	\$13.00
51609300	Upholsterers	6	\$10.91	\$13.73	\$11.98
51702100	Furniture Finishers	9	\$9.07	\$15.38	\$11.60
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	2	\$7.50	\$7.50	\$7.50
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	8	\$8.70	\$15.00	\$10.51
51801300	Power Plant Operators	2	\$22.51	\$22.51	\$22.51
51803100	Water and Liquid Waste Treatment Plant and System Operators	3	\$10.00	\$16.09	\$13.91
51901100	Chemical Equipment Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	5	\$9.00	\$10.00	\$9.67
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	14	\$9.00	\$19.02	\$12.62
51908100	Dental Laboratory Technicians	1	\$7.25	\$8.65	\$7.69

Category/ OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51911100	Packaging and Filling Machine Operators and Tenders	81	\$8.00	\$13.00	\$10.04
51919503	Stone Cutters and Carvers	1	\$15.00	\$17.00	\$16.00
51919507	Molding and Casting Workers	10	\$10.90	\$10.90	\$10.90
51919800	Helpers Production Workers	55	\$7.25	\$14.30	\$10.09
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	12	\$7.25	\$11.00	\$9.53
53302200	Bus Drivers, School	1	\$15.00	\$20.00	\$17.50
53303100	Driver/Sales Workers	6	\$7.25	\$18.27	\$11.47
53303200	Truck Drivers, Heavy and Tractor-Trailer	134	\$7.25	\$40.00	\$18.29
53303300	Truck Drivers, Light or Delivery Services	12	\$8.00	\$14.65	\$11.24
53705100	Industrial Truck and Tractor Operators	11	\$7.50	\$16.21	\$11.74
53706200	Laborers and Freight, Stock, and Material Movers, Hand	55	\$7.25	\$13.00	\$9.60
53706300	Machine Feeders and Offbearers	3	\$8.70	\$10.51	\$9.61
53706400	Packers and Packagers, Hand	8	\$8.00	\$10.57	\$9.65
53708100	Refuse and Recyclable Material Collectors	6	\$8.00	\$15.00	\$10.20
55301700	Radar and Sonar Technicians	1	\$9.62	\$48.08	\$28.85

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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Grant, Huntington,
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Joseph, Marshall, Noble,
Steuben, Wabash, Wells,
and Whitley

Regions Part of 4 & 6

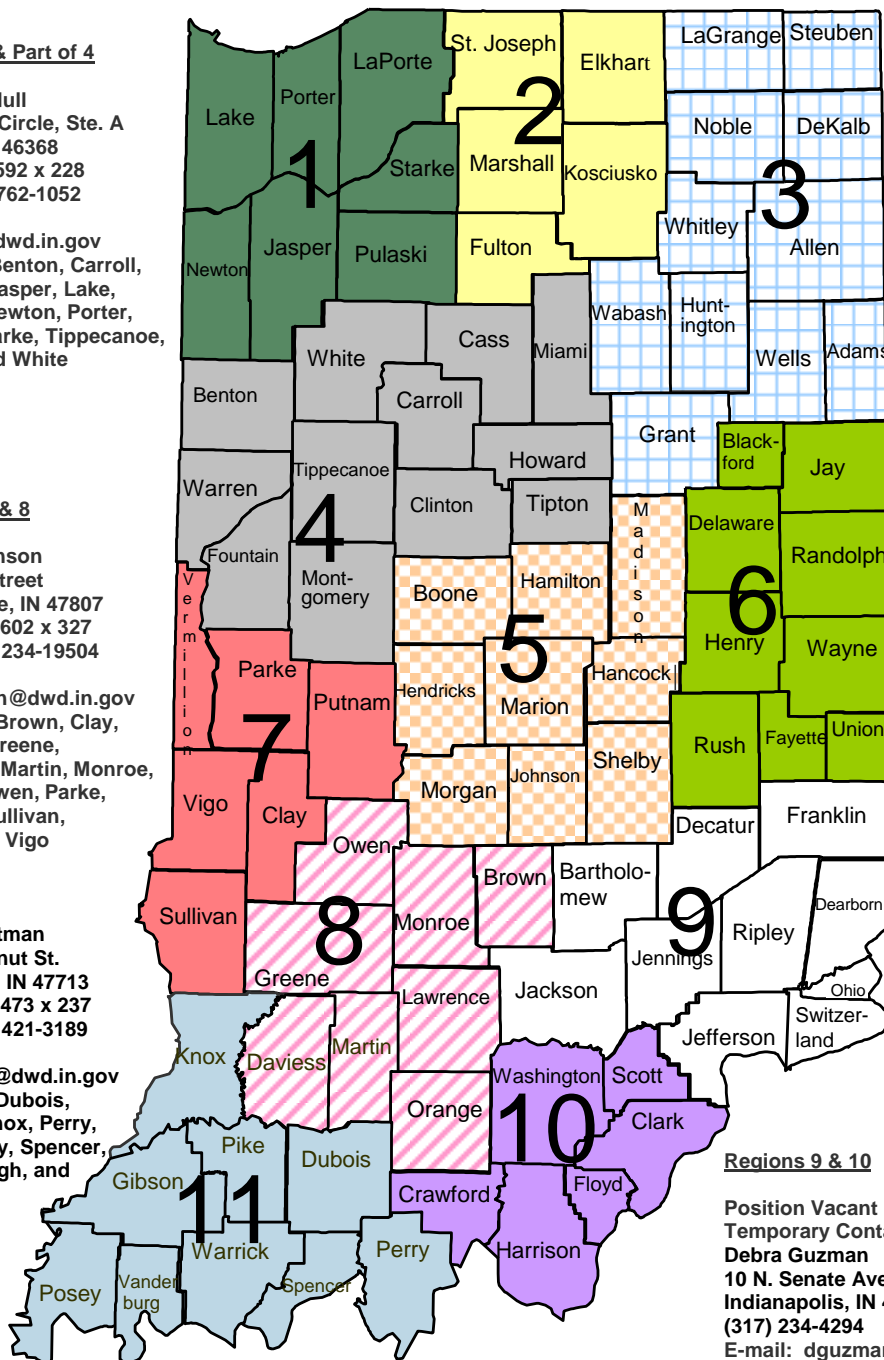
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Indiana Workforce Development